



# ESG Advisory Services from CEM POWER CONSULTANCY

CREATING A SUSTAINABLE FUTURE



# Promoting Sustainable Practices

At CEM POWER Consultancy, we are passionate and committed to driving positive change and promoting sustainable practices. Our firm specializes in delivering comprehensive Environmental, Social, and Governance (ESG) solutions, in the form of advisory services, to help organizations align their strategies with a sustainable future. With our expertise, we can guide your company towards a more responsible and impactful approach to business.



## OUR ESG ADVISORY SERVICES

### General Advisory Services

- ESG Assessments and Reporting
- ESG Strategy Development
- Sustainable Finance and Investment
- ESG Benchmarking and Performance Improvement
- ESG Gap Analysis
- ESG Due Diligence
- Sustainable Development Goals Alignment Strategy
- ESG Risk & Materiality Management
- ESG Balanced Scorecard

### Environmental Advisory Services

- Pathway 2030 Gap Analysis
- Transition Services to Sustainability.
- Climate risk and decarbonization strategy
- Greenhouse Gas Accounting (GHG Protocol)
- Carbon Footprint and Low Carbon Transformation
- Science-Based Target Setting – SBTi and Stress Testing
- Climate Scenario Modelling and Analysis
- Climate Risk and Opportunity Assessment

### Social Advisory Services

- Supply Chain Sustainability Assessment
- Social Impact Assessment and Reporting
- CSR Impact Assessment & Reporting

### Governance Advisory Services

- Stakeholder Engagement
- Corporate Stewardship Services





## OUR APPROACH

We believe that ESG is not just a compliance exercise, but a strategic opportunity to build a more sustainable and profitable business. Our ESG advisory services help you to:

### IDENTIFY AND MANAGE ESG RISKS AND OPPORTUNITIES

We assess your current ESG performance and identify the areas where you are most exposed to risk. We then develop strategies to mitigate these risks and seize opportunities.

### DEVELOP AND IMPLEMENT ESG POLICIES AND PROCEDURES

We work with you to develop and implement ESG policies and procedures that are aligned with your business goals and values.

### REPORT ON YOUR ESG PERFORMANCE

We help you to develop a comprehensive ESG reporting framework that meets the needs of your stakeholders.

### COMMUNICATE YOUR ESG PERFORMANCE

We help you to communicate your ESG performance to your stakeholders in a clear and concise way.

We take a holistic approach to ESG advisory, considering all aspects of your business, including your operations, supply chain, products and services, and workforce. We work with you to develop a customized ESG strategy that is tailored to your specific needs.

## OUR SECTOR SPECIALITY

We are specialized in Cement, Steel, Real Estate & Construction, Oil & Gas, Agriculture & Farming, Coal, Food & Beverages, Logistics & Transportation and Financial services sectors.

## WHY ENGAGE US?

### UNPARALLELED EXPERTISE

Our team comprises seasoned ESG professionals with extensive experience across various industries. We bring deep knowledge and insights to every engagement, ensuring the highest quality of service.

### TAILORED APPROACH

We understand that every organization is unique. We work closely with you to develop ESG strategies that align with your specific needs, goals, and industry dynamics. Our bespoke solutions maximize your impact and drive long-term value.

### HOLISTIC PERSPECTIVE

We take a holistic approach to ESG, considering the interconnectedness of environmental, social, and governance factors. Our comprehensive solutions help you address all aspects of sustainability and maximize your positive impact.

### ETHICAL AND SUSTAINABLE SOLUTIONS

As an ESG boutique firm, we are dedicated to practicing what we preach. We prioritize ethical and sustainable business practices in our operations, aligning our values with those of our clients.





## OUR CORE TEAM



### Rabi Dasgupta

Founder & Managing Director

Mr. Rabi Dasgupta, a Chemical engineer by profession, is an alumnus of Indian Institute of Technology that has produced many global technology leaders. His career spans over 38 years in cement and power industry with hands on exposure to multiple functions across diverse geographies. His passion for education has made him a certified international trainer, delivering management training worldwide. As a sustainability advocate, he spreads the message of eco-friendly and energy efficient operations across the industries. In line with his company's vision, his commitment moves beyond factory boundaries towards positive social changes, ethical leadership and transparent governance that strengthen the process of human civilization.



### Sangeeta Halabi

Head of Corporate Finance & ESG

Sangeeta Halabi is a Chartered Certified Accountant and esteemed faculty at the Global Compliance Institute, Australia. With over 17 years in the field, she has thrived in international roles with industry giants like PwC, Rodl, and Baker Tilly across diverse regions. Her prowess lies in ESG reporting, strategy, risk management, due diligence, and AML compliance. Evident in her role as a panelist at national ESG seminars and the ESG Prithivi Awards 2023, Sangeeta is a recognized expert in ESG advisory. Specializing in sectors like Oil & Gas, Hospitality, Agriculture, Finance, Real Estate, Food & Beverages she has crafted a legacy of impactful sustainable practices, earning respect from peers and clients alike.



### Mukunda Hande

Senior Consultant - Corporate Finance and ESG

Mukunda Hande, a skilled Cost and Management Accountant, holds a remarkable 15-year consultancy journey. Expertise encompasses risk management, valuation, AML audits, ESG reporting, and strategy implementation. Diverse sectors like F&B, hospitality, transport, agriculture, and education highlight his prowess. He also holds a social audit certification which underscores his commitment to ethics and responsibility. Renowned for sharp analytics, Mukunda shapes strategies and aids informed decisions.



## Ready to embark on your sustainability journey?

Reach out to us today for a consultation and learn how our ESG services & training programs can benefit your organization. Together, let's create a better and more sustainable future.

## CEM POWER INTERNATIONAL MANAGEMENT CONSULTANCY

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